

***Part-Time Band Instructor  
Independent Contractor or WLA Hire***

***Qualifications***

Since Winnebago Lutheran Academy is a Christ-centered educational institution owned and operated by an Association of Wisconsin Evangelical Lutheran Synod congregations the Part-Time Band Instructor should be a WELS/ELS man or woman of God who is currently a member in good standing of the congregation they attend. He/she will have training, experience, and a sincere interest in student spiritual and academic welfare. It is desirable that he/she has a degree in instrumental music or education. He/she will have the ability to provide a quality Christ-centered education according to the objectives of the WLA Association Band Program. He/she will be a good communicator who possesses warmth, understanding in dealing with students, parents, and others connected with WLA Schools. This position will be reviewed as part of the Executive Board review process or in the case of a vacancy in this position.

***Relationships***

1. The Part-Time Band Instructor is ultimately accountable to the Principal of Winnebago Lutheran Academy.
2. The Part-Time Band Instructor reports directly to and works jointly with the WLA Director of Bands in the discharge of his/her duties.
3. The responsibilities of the Part-Time Band Instructor position falls within the purview of the Staff and Student Services Committee of the Executive Board.
4. The Part-Time Band Instructor is fully accountable to any member of the Administrative Team where duties and responsibilities overlap.
5. The Part-Time Band Instructor is a member of the WLA faculty.

***Specific Duties and Responsibilities of The Part-Time Band Instructor***

1. Serve as a model of Christian living to the students and families of WLA and the WLA Schools.
2. Promote the ministry of WLA and the WLA Schools.
3. Promote the ministry of the WLA Schools Band Program.
4. Teach private band lessons in woodwinds, brass, and/or percussion for the WLA Schools Band Program.
5. Build a positive rapport with each band student.
6. Build a positive rapport and lines of communication with our band parents.
7. Build positive relationships with the faculty and staff of WLA and the WLA Schools.

***Additional Job Functions - TBD between applicant and Director of Bands***

1. Conduct and assist with weekend group band rehearsals, 3 hours per week for approximately 20 weeks.
2. Assist with fall recruitment and spring instrument demonstrations.
3. Teach sectionals or group band during summer camps.

## ***Position Overview***

1. Start date beginning of 2024-2025 school year or at summer camps.
2. A hired part-time position, flexible up to 28 hours of lesson teaching per week for approximately 28 weeks at a rate of \$22/hr.
3. Mileage allowance based on current WLA mileage policy.
4. Employment review held in the spring of 2025 to discuss the following year.
5. Applications for the position will be given to the WLA Director of Bands, Abby Kurth, for initial interviews.
6. A final interview will include the WLA principal, Dave Schroeder.
7. Employment contingent upon satisfactory background check.